

Animalco a.s.; Na Kocínce 1; Prague 6; CZ00536458

Dear Business Partners,

Due to the development of the COVID-19 situation, we are introducing protective measures for all persons entering the territory of the Frost Logistics (FL) warehouse in Dolní Jirčany, including all drivers.

Each driver will be measured by a contactless certified thermometer on arrival at the FL gatehouse. If a temperature **higher than 37.5 °C** is detected (2 measurements after 10 minutes), the driver will not be allowed to entry to the area and **the Safe Loading / Unloading Plan** will be activated.

WHEN THE TEMPERATURE OF DRIVER IS NOT IN COMPLIANCE WITH REQUIRED

FOR TRANSPORTS DELIVERING THE GOODS (TRANSPORTS MANAGED BY SUPPLIER;
INCOTERMS 2010 DAP DOLNI JIRCANY)

a) the responsible Animalco's trader shall immediately contact the supplier and agree on the safe method of unloading

(aa) the driver shall park the truck off the premises (cca 200m from the premises); FL transport ensures unloading of the semi-trailer and brings back empty; the FL warehouse shall issue a receipt weighing document; for safety reasons, FL DOES NOT take any accompanying documents directly from the driver. The supplier will send the original CMR + delivery note by e-mail to the trader, who will then confirm it and send it back

(ab) the driver shall be admitted for unloading without the possibility of leaving the cab. For safety reasons, FL DOES NOT take any accompanying documents directly from the driver. The FL will issue a receipt weighing document. The supplier will send the original CMR + delivery note by e-mail to the trader, who will then confirm it and send it back. In both case surveillance camera record of the unloading can be provided to the supplier and the transport company

(bc) the driver will not be admitted to the premises; the supplier or transport company does not agree on any method of proposed emergency unloading – in such case goods will not be accepted at all and considered as not delivered

FOR TRANSPORTS PICKING UP ORDERED GOODS (TRANSPORT MANAGED BY CUSTOMER;
INCOTERMS 2010 EXW DOLNI JIRCANY)

- a) the responsible seller immediately contacts the customer and arranges the arrival of another car (another truck number) and with a new driver
- b) the responsible seller negotiates alternative transport solutions with the customer; the order will be transported by Frost Logistics

Thank you for your understanding

In Prague, March 9th 2020

A handwritten signature in black ink, appearing to read 'Šeketa Juraj', written over a horizontal line.

Juraj Šeketa

director, vice-president of Board

ANIMALCO A.S.