



25
AGROFERT

SINCE 1993

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25 YEARS
WITH RESPECT
TO REAL VALUES



AGROFERT GROUP

AGROFERT, spol. s.r.o was established on 25th January 1993 as a company focused on trade with fertilizers. At the time of its establishment the company had only four employees.

AGROFERT, a.s. currently consists of more than 234 companies which are active in several sectors such as chemical, food, agricultural, ground machinery & technology, forestry & timber, renewable energy sources and media. The shareholder's equity is over 1.7 billion EUR.

The AGROFERT group employs nowadays more than 32 thousand people and it is the largest private employer in the Czech Republic. According to the CZECH TOP 100 association 2017, AGROFERT is the second most admired company in the Czech Republic.

AGROFERT is the largest group in the Czech and Slovak agriculture and food sector. It is the fourth largest entrepreneur by the revenues, the fourth largest Czech exporter and the second largest chemical group in the Czech Republic. It ranks second among the producers of nitrogenous fertilizers in Europe.

AGROFERT is also the largest Czech investor in Slovakia and Germany and a significant investor in Hungary.

Successful functioning of the whole group is based on long-term relationships with business partners, high-quality work of experienced managers, experts and hardworking people, business flexibility and maximum use of synergies in the group.

RU

COUNTRIES

17

COMPANIES

234

EMPLOYEES

32 770

1993

25th January – establishment of AGROFERT, spol. s.r.o. (registered capital 3,600 EUR, four employees)

1994

Transformation of the limited liability company into a joint-stock company named AGROFERT a.s.

Extension of trading activities: agricultural commodities and agrochemicals

1995

The company starts to invest into a national distribution network; acquisitions of ZZN and ACHP companies **

1996

Entry into the Czech chemical sector: privatization of the company Precheza

Joint venture DUSLO Šafa (SK)

1997

Establishment of a specialized company trading with pesticides: Chemagra

20th May – establishment of AGROFERT HOLDING, a.s.

Acquisition of the company Lovochemie

1998

Extension of AGFTRADING activities: trade with commodities

1999

First merger in the group: merger between Chemagra and AGFTRADING

Extension of business activities: fuel trading

Acquisition of the company DEZA

2000

Entry into the food processing sector: Maso Planá, MASNA Studená and ADEX

2002

Acquisition of SKW Piesteritz (DE)

2004

Merger between the companies AGROFERT HOLDING, a.s. and AGFTRADING, a.s. as of 1st January 2004

Entry into the mill and bakery sector: PENAM (3rd most important group at the market)

2005

Merger between the companies AGROFERT HOLDING, a.s., AGROFERT, a.s. and AGROPROFIT a.s. as of 1st January 2005

Acquisition of the company Kostelecké uzeniny

2006

Entry into the Czech market with agricultural machinery

Acquisition of the poultry company Hyza (SK), establishment of the company Profrost (frozen bakery products), acquisition of the Chinese chemical company Precheza Titanium Dioxide

2007

Entry into the primary agricultural production segment

Entry into the market for production and sale of seeds: OSEVA

2008

Entry into the dairy segment: OLMA

Acquisition of the bakery company Šarišské pekárne a cukrárne (SK)

2009

Acquisition of agricultural and food company AGROPOL Group (including the company Vodňanská drůbež)

Entry into the Hungarian market: Devcseri

Acquisition of the Dutch distributor AdBlue GreenChem

2010

Merger between the companies AGROFERT HOLDING, a.s. and Agropol Group, a.s. as of 1st January 2010

Extension of activities in Hungary, entry into the Hungarian bakery

market: acquisition of the bakery group Ceres

Acquisition of meat processing companies: Masozávod Krahulčí and Kmotr

2011

Entry into the segment of forestry, timber harvesting and processing

2012

Media market entry: establishment of the AGF Media group

Acquisition of the trading part of the company IKR (HU)

2013

Acquisition of the company Lieken (DE), Ecopress (SK), Mafra

2014

Acquisition of the companies Londa, NT Group (HU)

Acquisition of the majority shareholding in the company Česká vejce CZ

Division of the companies Synbiol,a.s. and AGROFERT, a.s. as of 1st January 2014

2015

Acquisitions of companies AGROFIN Svitavy, Svitavy Agropodnik, Kladrubská, Zemědělské obchodní družstvo Zálábí, Vlčnovská zemědělská, Poľnohospodárske družstvo Ludanice, ACOMWARE, AdInternet

2016

Acquisition of the companies ZEMSPOL, spol. s r.o., AGRODRUŽSTVO Kačice, AGROPARKL spol. s r.o., Lužanská zemědělská a.s., CENTROPROJEKT GROUP a.s., P E Z A a.s. (SK)

2017

Acquisition of the companies Petrochemia Blachownia, Ticket Portal Group, companies Polhoslužby Bebrava, PD Krupá and Truhlářství Straka

ECONOMY 2017

TOTAL INVESTMENTS (EUR)

642 M

OF WHICH
FINANCIAL INVESTMENTS (EUR)

24.7 M

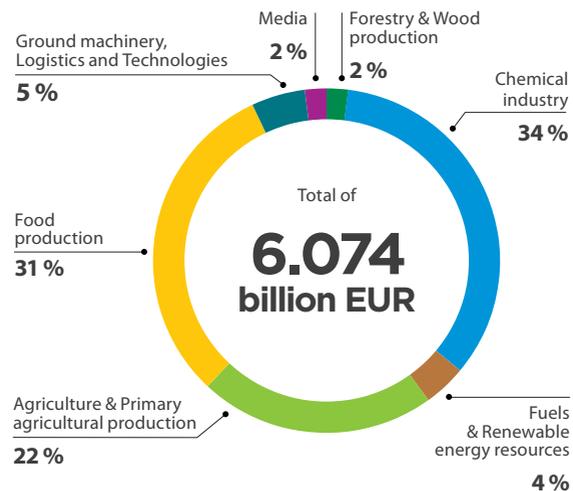
REPLACEMENT & DEVELOPMENT
INVESTMENTS (EUR)

617.3 M

NUMBER OF EMPLOYEES
(yearly average)

32,770

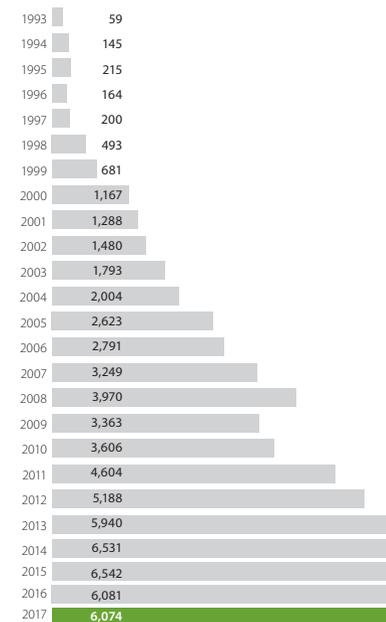
INDIVIDUAL SEGMENT'S CONTRIBUTION
TO THE GROUP'S TOTAL TURNOVER IN 2017



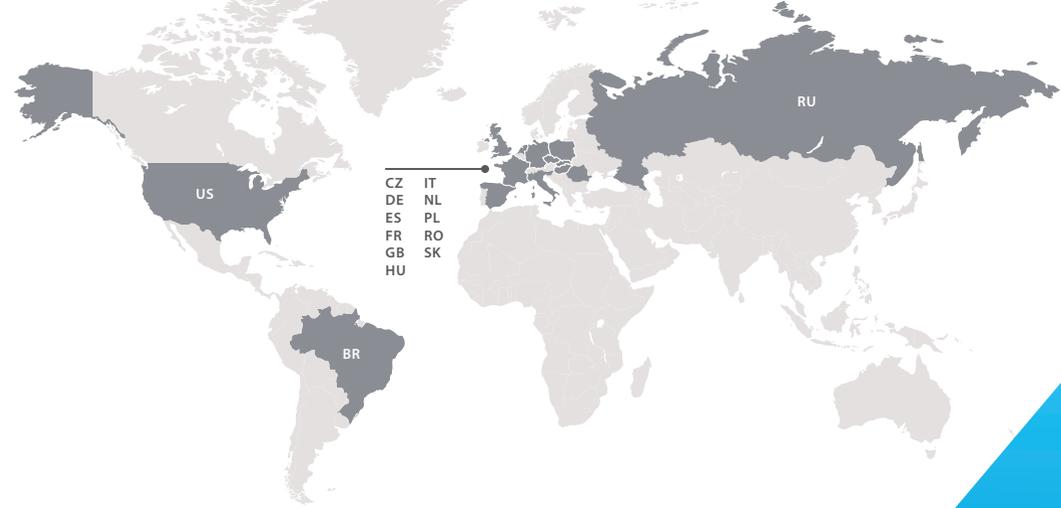
REVENUES FROM THE SALE OF GOODS AND SERVICES

(in million EUR)

exchange rate 25,54 CZK/EUR according
to the Czech National Bank as of 29. 12. 2017



CHEMICAL INDUSTRY



AGROFERT is currently the second largest group in the Czech chemical industry.

It is the second largest producer of nitrogen mineral fertilizers in Europe.

25 YEARS
WITH RESPECT
TO SCIENCE
AND THE
ENVIRONMENT

FACTS

SEGMENT'S CONTRIBUTION TO THE GROUP'S
TURNOVER IN 2017

34%
2.074
billion EUR



EMPLOYEES

9,001

27%

RESEARCH
LABORATORIES



3

PRODUCTS

Fertilizers

Tar, crude benzole processing and related
products manufacturing

Rubber chemicals, inorganic pigments (TiO₂)

Special chemicals, construction plastics,
foils (PP, PO, PVC, PET), flooring

AdBlue production



Fertilizers (production capacity)	4 210 kt/y
Crude tar (production capacity)	450 kt/y
Crude benzole (production capacity)	263 kt/y
Petrochemical processing (production capacity)	76 kt/y
TiO ₂ (production capacity)	57 kt/y
Tar oils (production capacity)	35 kt/y
Naphthalene oil (production capacity)	60 kt/y
Phthalic anhydride (production capacity)	43 kt/y
Esters (production capacity)	60 kt/y
Technical foils + flooring (production capacity)	16 kt/y
Nitrocellulose (production capacity)	8 kt/y
Organic pigments and dyes (production capacity)	7 kt/y



MANUFACTURING FACILITIES

CZ

- ▲ CS CABOT
- ▲ DEZA
- ▲ Fatra
- ▲ KEMIFLOC
- ▲ Lovochemie
- ▲ PRECHEZA
- ▲ Synthesia

PL

- ▲ Petrochemia Blachownia

SK

- ▲ Duslo
- ▲ Kemifloc Slovakia

DE

- ▲ SKW Stickstoffwerke Piesteritz

SPECIALIZED ORGANIZATIONS

CZ

- ★ Centrum organické chemie
- ★ Výzkumný ústav organických syntéz

SK

- ★ VUCHT
- ★ Duslo Energy

- ▲ Manufacturing facilities
- ★ Specialized organizations
- ◎ Trading companies & Representations

OBCHODNÍ ORGANIZACE A ZASTOUPENÍ

CZ

AGROFERT, Prague
GreenChem CZ, Prague

SK

GreenChem SK, Bratislava

DE

Fertagra Deutschland, Frankfurt am Main
GreenChem Deutschland, Lutherstadt Wittenberg

PL

Deza Polska, Szczecin
Synthesia Polska, Lodz
GreenChem Poland, Poznan

HU

AGROFERT Hungaria, Budapest
GreenChem Hungary, Komárom

GB

GreenChem Solutions, Aylesbury

NL

GreenChem Holding, Breda
GreenChem, Breda

FR

GreenChem France, Paris

ES

GreenChem Solutions, Barcelona

IT

AGROFERT ITALIA, Muggio
GreenChem Solutions Marcanise, Caserta

DE



fatra

KEMIFLOC

LOVOCHEMIE

skw.
PIESTERITZ

DEZA

PRECHEZA

Synthesia

GreenChem

DUSLO
ENERGY OF YOUR GROWTH

CS CABOT



Petrochemia-Blachownia S.A.

RO

FERT - TRADERO - S.R.L., Municipiul Timișoara

RU

Synthesia, Moscow
Fatra, Moscow

US

Agrofert USA, Savannah

BR

GreenChem Solutions, Florianópolis



FOOD PRODUCTION



Following its slogan “From field to fork”, the AGROFERT group covers most parts of the food production and processing chain and is therefore able to guarantee the origin, quality and safety of its products.

25 YEARS
WITH RESPECT
TO HONEST
HANDCRAFT

FACTS

SEGMENT'S CONTRIBUTION TO THE GROUP'S
TURNOVER IN 2017

EMPLOYEES

13,460

PRODUCTS

Processing of fresh poultry and red meat

Production of sausages and meat products
and preparations

Purchase and sale of meat

Mill production

Bakery production – fresh and frozen
products

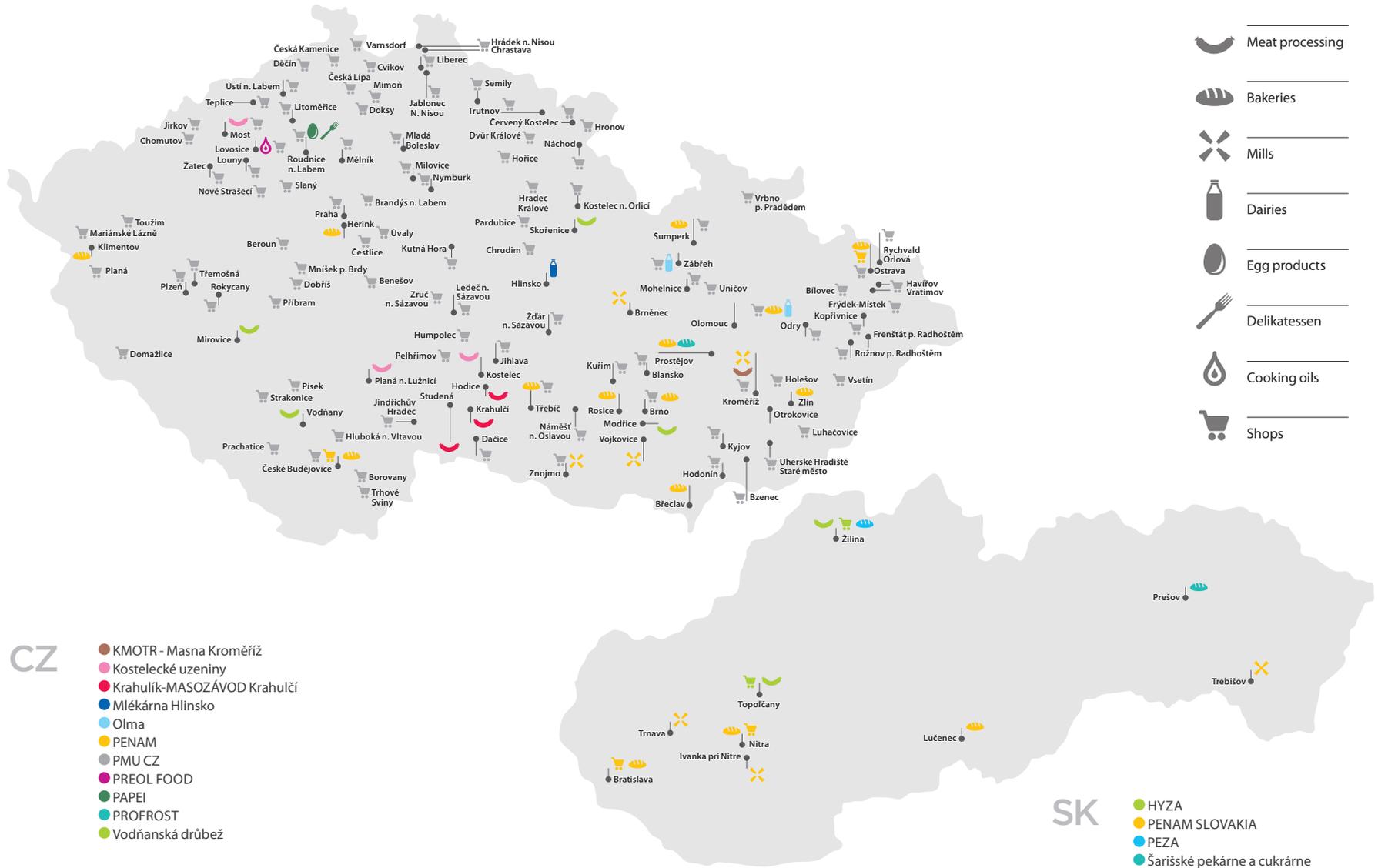
Dairy production

Delikatessen production

Production of rape and sunflower oils



SLAUGHTERS (animals/y)	CZ	SK	HU	DE
Cattle	26 K	–	–	–
Pigs	455 K	–	–	–
Poultry	66 M	26 M	–	–
PRODUCTION (t/y)	CZ	SK	HU	DE
Pork	34 K	–	–	–
Beef	7 K	–	–	–
Poultry	82 K	33 K	–	–
Meat products	73 K	9.5 K	–	–
Cans	700	–	–	–
Output from mills	178 K	112 K	–	–
Bakery products	122 K	42 K	26 K	490 K
Dairy products	240 K	–	–	–
Delikatessen	3.3 K	–	–	–
Egg products	2.9 K	–	–	–
Cooking oils	33 K	–	140 K	–



CZ

- KMOTR - Masna Kroměříž
- Kostecké uzeniny
- Krahulík-MASOZÁVOD Krahulčí
- Mlékárna Hlinsko
- Olma
- PENAM
- PMU CZ
- PREOL FOOD
- PAPEI
- PROFROST
- Vodňanská drůbež

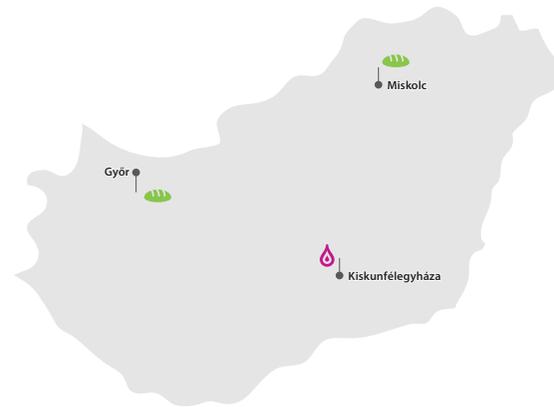
SK

- HYZA
- PENAM SLOVAKIA
- PEZA
- Šarišské pekárne a cukrárne

DE ● Lieken



HU ● Ceres
● NT GROUP



AGRICULTURE & PRIMARY PRODUCTION



The backbone of the agricultural part of the AGROFERT group is formed by its agricultural services companies which trade with agricultural products through their captive service and distribution network.

Our knowledge is based on experience gained in our own agricultural production.

The backbone of the primary agricultural production part of the AGROFERT group is formed by companies which are active in the production of basic commodities for food production, processing industry and final consumers.

We place a strong emphasis on the value-added production in our own manufacturing sector as well as within the EU.



25 YEARS
WITH RESPECT
TO HARD WORK

FACTS
**SEGMENT'S CONTRIBUTION TO THE GROUP'S
TURNOVER IN 2017**


22%
1.330
billion EUR


EMPLOYEES
6,635


20%


MANAGED HECTARES
147,000

TONS OF COMPOUND FEED
870,000
PRODUCTS

Fertilizers

Agricultural commodities

Agrochemicals

Seeds

Feedstuffs and feed components

Crop production

Fuels incl. biodiesel B30/B100

Agricultural fields

Cattle breeding facilities (meat and milk)

Swine breeding facilities

Poultry breeding facilities (meat and eggs)

STORAGE CAPACITY (t)

Solid fertilizers

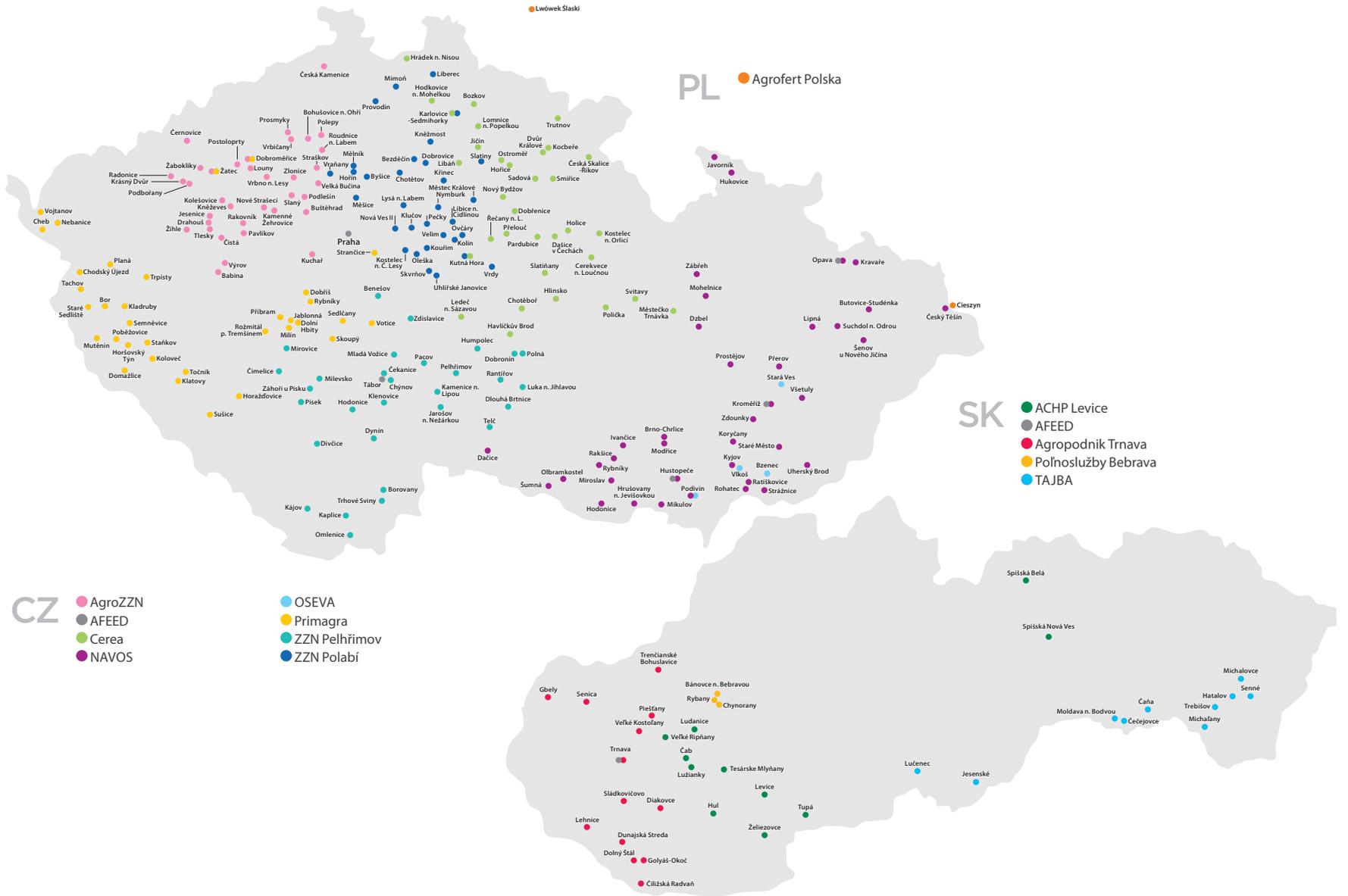
Liquid fertilizers

Plant commodities

FEED MIXTURES PRODUCTION (t/y)
SEEDS PRODUCTION (t/y)
PESTICIDES – SALE (million EUR/y)

TODAY WE FARM ON CA. (ha)	CZ	SK	HU
Agricultural land	120 K	22 K	5 K
TODAY WE FARM ON CA. (ha)			
Poultry	33 M	10 M	–
Pigs	410 K	–	21 K
Cattle	32 K	5 K	–
of which dairy cows	14.5 K	2.5 K	–
EGG PRODUCTION (count/y)	250 M	–	–
MILK PRODUCTION (liters/y)	122 M	21 M	–

	CZ	SK	DE	HU	PL
Solid fertilizers	300 K	105 K	4.75 K	126 K	–
Liquid fertilizers	120 K	30 K	175 K	46 K	–
Plant commodities	2.75 M	710 K	92 K	168 K	7 K
FEED MIXTURES PRODUCTION (t/y)	780 K	90 K	–	–	–
SEEDS PRODUCTION (t/y)	30 K	10.5 K			
PESTICIDES – SALE (million EUR/y)	2.1 K	800	–	1.2 K	–

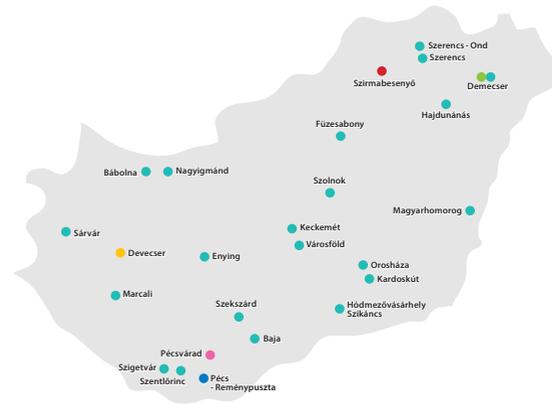


DE ● Agrofert
Deutschland



HU

- Devecseri Agrokémiai
- IKR Agrár
- IKR Agro-Vár
- IKR Szolgáltató és Szaktanácsadó
- Pécsvárad Agrover
- Pécs-Reménypusztai





- | | | | |
|---|---|---|--|
| <p>UP TO 1000 ha</p> <ul style="list-style-type: none"> ☆ AGRO Mikulovice ☆ Agrobach ★ AGRO-TEX ★ AGRO Plchov ★ AGRO Přešovice | <p>★ ČESKÁ VEJCE FARMS</p> <ul style="list-style-type: none"> ★ Doubravická ★ Farma Holešov ★ M + A + J ★ Nový Dvůr Kunovice | <p>★ RESPO</p> <ul style="list-style-type: none"> ★ RK Náklo ★ SADY CZ ★ SCHROM FARMS ★ Statek Lom | <ul style="list-style-type: none"> ★ ZEAS Mančice ★ ZEOS Brniřov ★ ZEMSPOL ★ ZS Třebívlice |
| <p>1000-2000 ha</p> <ul style="list-style-type: none"> ★ AGRO Rozsochy ★ AGRO Vnorovy ★ AGRO Jinín ★ MAVEX AGRO ★ PODCHŘÍBÍ JEŽOV | <ul style="list-style-type: none"> ★ PRVNÍ ŽATECKÁ ★ 1. Hradecká zemědělská ★ SPV Pelhřimov ★ STATEK BŘEŽANY ★ Vičnovská zemědělská | <ul style="list-style-type: none"> ★ VSV ★ ZERA ★ ZEVA Chlístovice ★ Zlatý klas ★ ZS Vysočina | |
| <p>OVER 2000 ha</p> <ul style="list-style-type: none"> ★ AGROCOM HRUŠOVANY ★ AGD Kačice ★ AGRO Jevišovice ★ AGROPARKL ★ AG AGROPRIM ★ AGS AGRO | <ul style="list-style-type: none"> ★ ALIMEX NEZVĚSTICE ★ DZV NOVA ★ Lužanská zemědělská ★ KLADRUBSKÁ ★ Oseva Agri Chrudim ★ Poděbradská blata | <ul style="list-style-type: none"> ★ První zemědělská Záhornice ★ RYNAGRO ★ Zemědělská akciová společnost Březno ★ ZAS Podchotučí ★ ZD KřeCHOŘ ★ ZEAS Puclice | <ul style="list-style-type: none"> ★ ZEM ★ ZEMOS ★ ZOD Zálabí ★ Zemědělská společnost Blšany ★ ZS Vilémov |

SPECIALIZED BREEDING FARMS

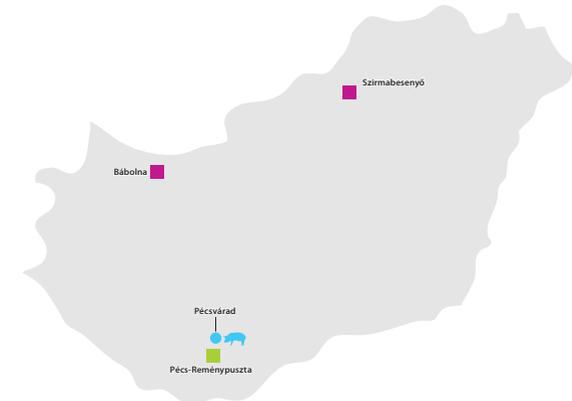
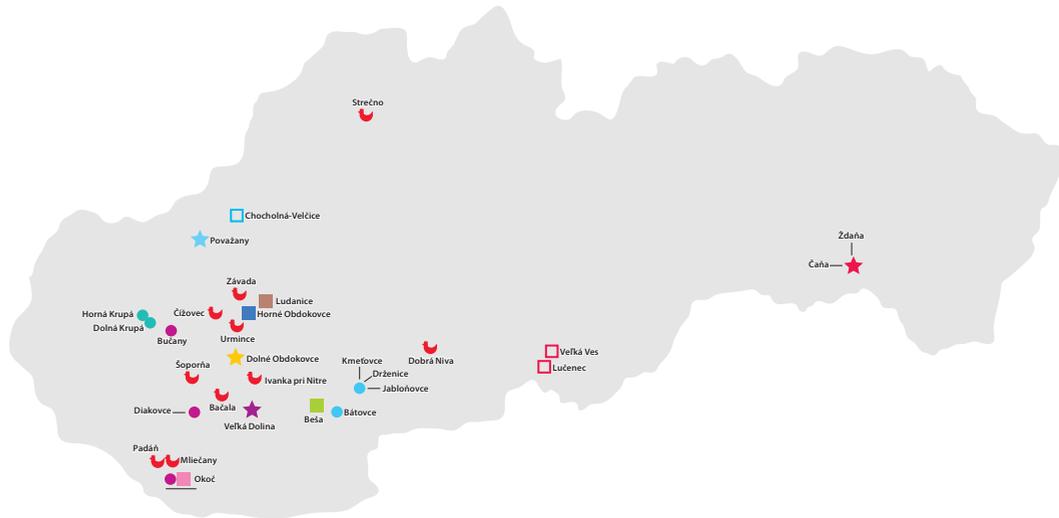
- PIGS**
- ★ ANIMO Žatec
 - ★ LIPRA PORK
 - ★ SPV Pelhřimov

EGGS

- ★ AGROPODNIK Hodonín
- ★ ČESKÁ VEJCE CZ
- ★ DRUKO STŘÍŽOV
- ★ ČESKÁ VEJCE FARMS
- ★ SCHROM FARMS

CHICKS

- ★ Vodňanské kuře
- ★ Výkrm Tagrea
- ★ Výkrm Třebíč



SK

UPTO 1000 ha

- ★ AGROFORS
- ★ AGROSPOL Košice
- ★ DOLINA
- ★ PD Považie

SPECIALIZED BREEDING FARMS

CHICKS

- 🐔 Farma HYZA

1000–2000 ha

- 🏠 Novoves
- 🌱 Poľnohospodárske družstvo Beša
- 🏠 Poľnohospodárske družstvo Horné Obdokovce
- 🏠 Poľnohospodárske družstvo Ludanice
- 🏠 PD Okoč
- 🏠 RDP Chochoľná-Velčice

OVER 2000 ha

- 🌱 AGRO – VÁH
- 🌱 Poľnohospodárske družstvo Bátovce
- 🌱 Poľnohospodárske družstvo Krupá

HU

1000–2000 ha

- 🏠 IKR Szolgáltató és Szaktanácsadó
- 🌱 Pécs-Reménypusztai

OVER 2000 ha

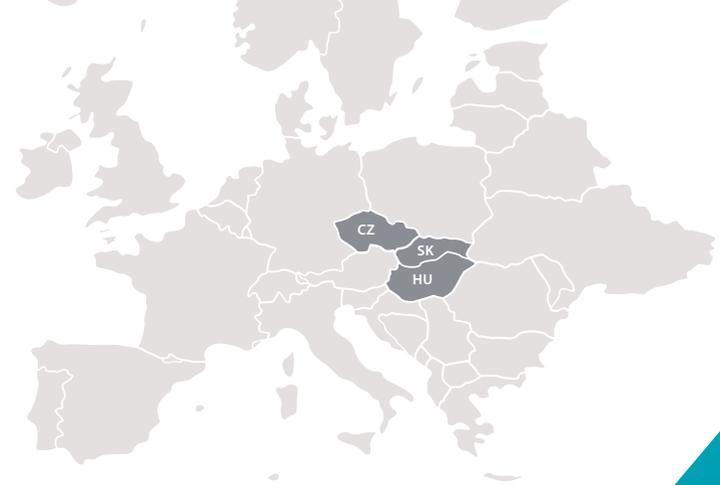
- 🌱 Pécsváradi Agrover

SPECIALIZED BREEDING FARMS

PIGS

- 🐷 Pécsváradi Agrover

GROUND MACHINERY, LOGISTICS & TECHNOLOGIES



We are one of the most important players in the field of agricultural technics, construction technics and transportation technics on the Czech, Slovak and Hungarian market.

In the field of logistics we are specialists for land transportation of agricultural commodities, wood as well as fresh and frozen food.

We provide comprehensive services in the field of agricultural technologies, especially in the livestock production and renewable energy.

25 YEARS
WITH RESPECT
TO TECHNICS
AND INNOVATION

FACTS

SEGMENT'S CONTRIBUTION TO THE GROUP'S
TURNOVER IN 2017


5%
284
million EUR



EMPLOYEES

1,071


3%

LOGISTICS COMPANIES

**3**

PRODUCTS & SERVICES

Agricultural machinery

AGRI FARMING SOLUTIONS, NEW HOLLAND, CASE IH,
STEYR, AMAZONE, PICHON, STRAUTMANN,
LAND PRIDE, SIP, Tehnos

Trucks and passenger cars

IVECO, FIAT PROFESSIONAL, ŠKODA, KIA, JEEP

Construction machinery

NEW HOLLAND, CASE

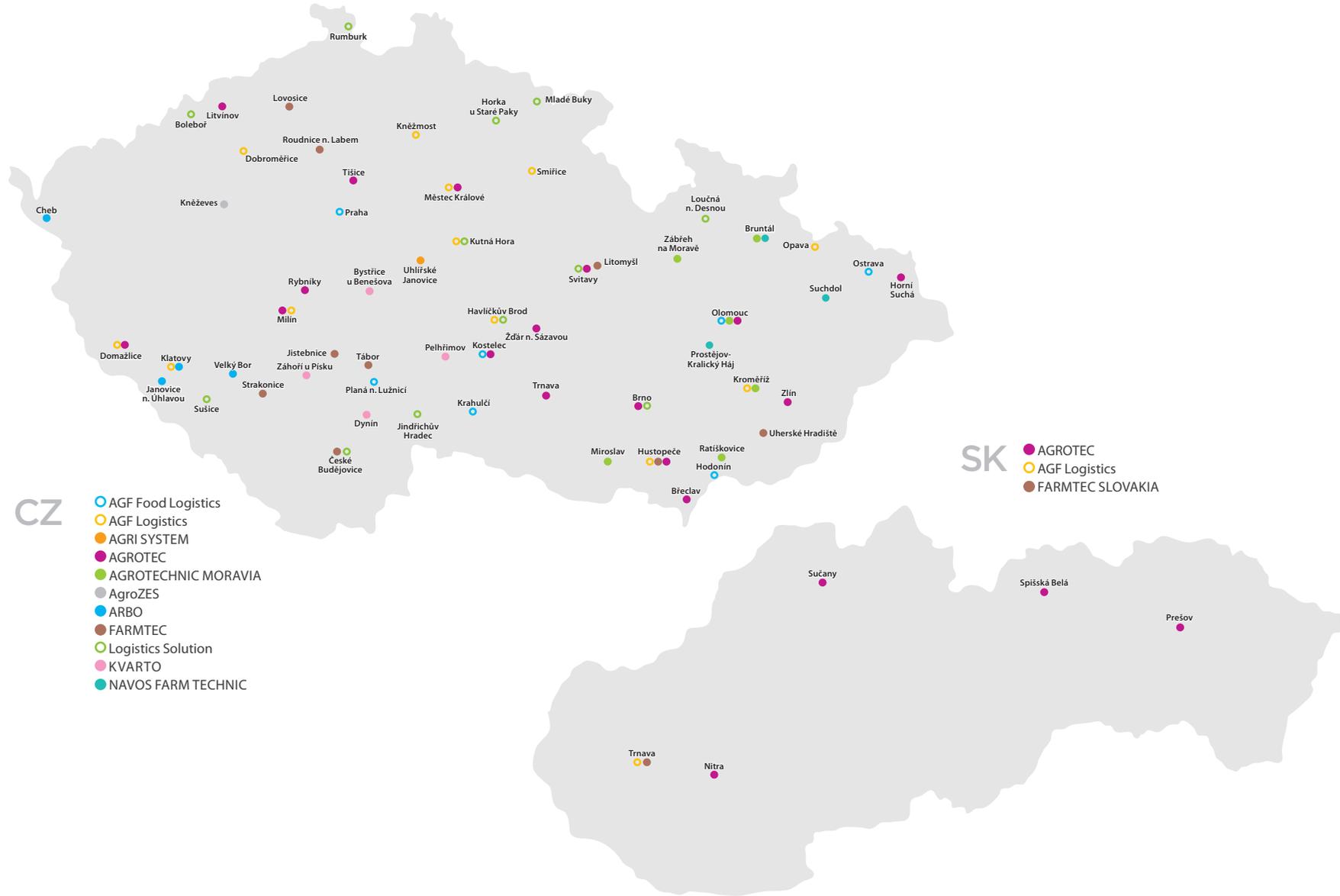
Services and trading with new and used
machineryTransportation of agricultural commodities
and fresh and frozen food, transport of round
logs and wood wasteConcept and design of technological invest-
ments into agriculture, general supplies includ-
ing financing, assembly, consultancy
and serviceProduction technology related to livestock
breeding (incl. milking parlors), pig and poultry
breeding

Leader in sales of tractors in the Czech Republic

Number two in sales of combine harvesters
in the Czech Republic

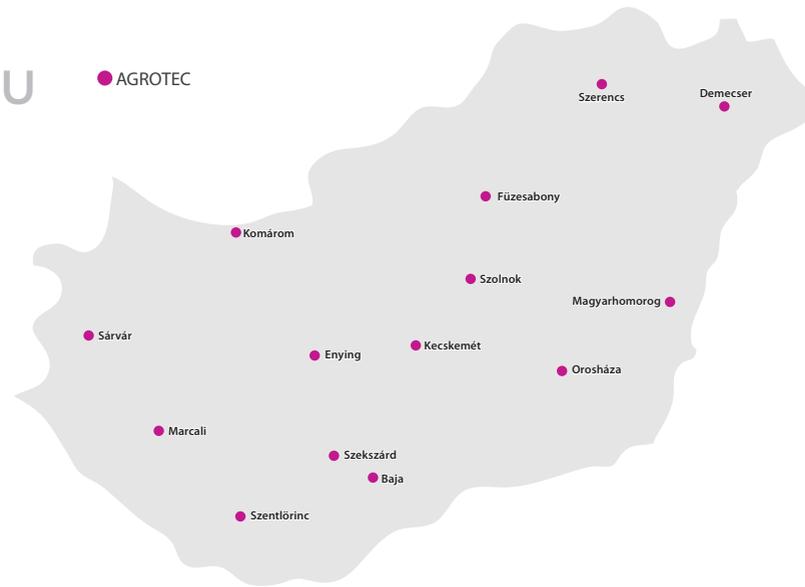
The largest IVECO retailer in the Czech Republic





HU

● AGROTEC



AGF Food Logistics

AGFLogistics

AGRICS

AGRICS
SLOVAKIA

AGRISZERVIZ

AGROTEC
a.s.

AGROTEC
Slovensko

AGROTEC
Magyarország

AGROTEC
servis

farmtec®

LS LOGISTICS
SOLUTION

FORESTRY & TIMBER SECTOR



The forestry segment of the AGROFERT group provides comprehensive services in the care about forests and public greenery in the Czech Republic.

We are also active in the timber trade and timber processing.

25 YEARS
WITH RESPECT
TO NATURE



FACTS

SEGMENT'S CONTRIBUTION TO THE GROUP'S
TURNOVER IN 2017


2%
148.4
million EUR



EMPLOYEES

1,050


3%



COMPANIES

2

BRANCHES

29

PRODUCTS & SERVICES

Timber harvesting and processing

Reforestation

Tree protection

Care of saplings

Seedlings production

Design and realization of gardens and parks

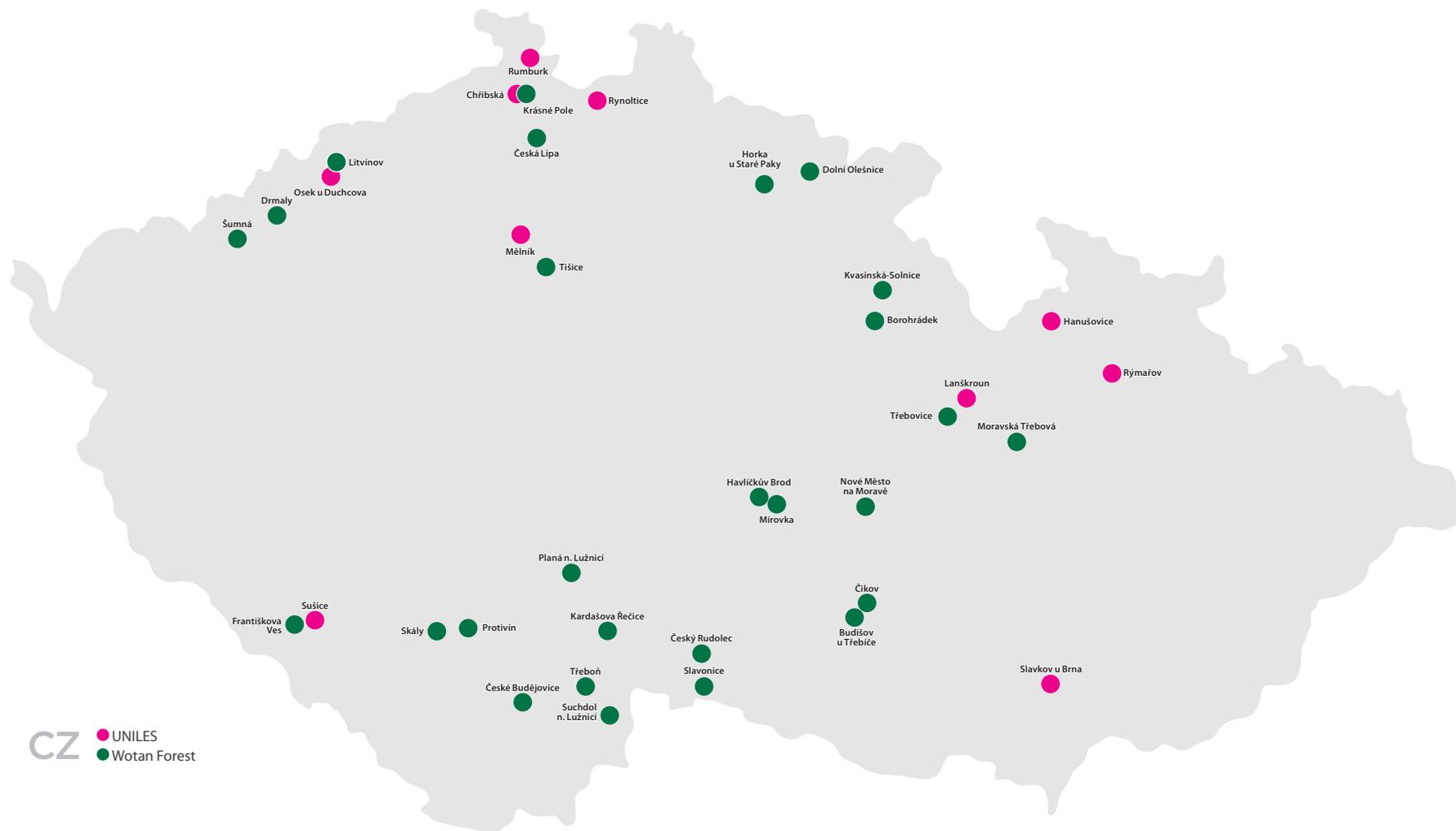
Care for public greenery

Joinery production

25

Felling (m ³ /y)	1 M
Saw mill output (m ³ /y)	300 K
Plywood production (m ³ /y)	36 K
Seedlings (pcs/y)	22 M
Pallet manufacturing (pcs/y)	3 M





CZ ● UNILES
● Wotan Forest

FUELS & RENEWABLE ENERGY RESOURCES



AGROFERT is active in the fuel storage and trade in particular in the region of Western Bohemia. It also offers a comprehensive portfolio of European recognized bioliquids (RME and bioethanol) as a substitute for fossil motor fuels.

The group is also active in the segments of solid biomass, especially pellets and granules produced from grown biomass, agricultural residues or dendrobium.

25 YEARS
WITH RESPECT
TO SUSTAINABLE
DEVELOPMENT

FACTS

SEGMENT'S CONTRIBUTION TO THE GROUP'S
TURNOVER IN 2017



EMPLOYEES

184



PRODUCTS & SERVICES

Fuels for agricultural and non-agricultural sector

Liquid bio-fuels (RME, vegetable oils, glycerine, bio-ethanol, technical alcohol)

DDGS

Power-generating raw materials

Solid biomass (pellets, granules)

Biofuel production and cogeneration
production of electrical energy



PUBLIC GAS STATIONS

18



Rape seed oil methyl ester (production capacity)	175 kt/y
Rapeseed meals (production capacity)	285 kt/y
Rape seeds (processing capacity)	490 kt/y
Bio-ethanol (production capacity)	53 kt/y
Pressed seed oils (production capacity)	205 kt/y
Glycerine (production capacity)	11 kt/y
DDGS (production capacity)	49 kt/y

AGROMASS

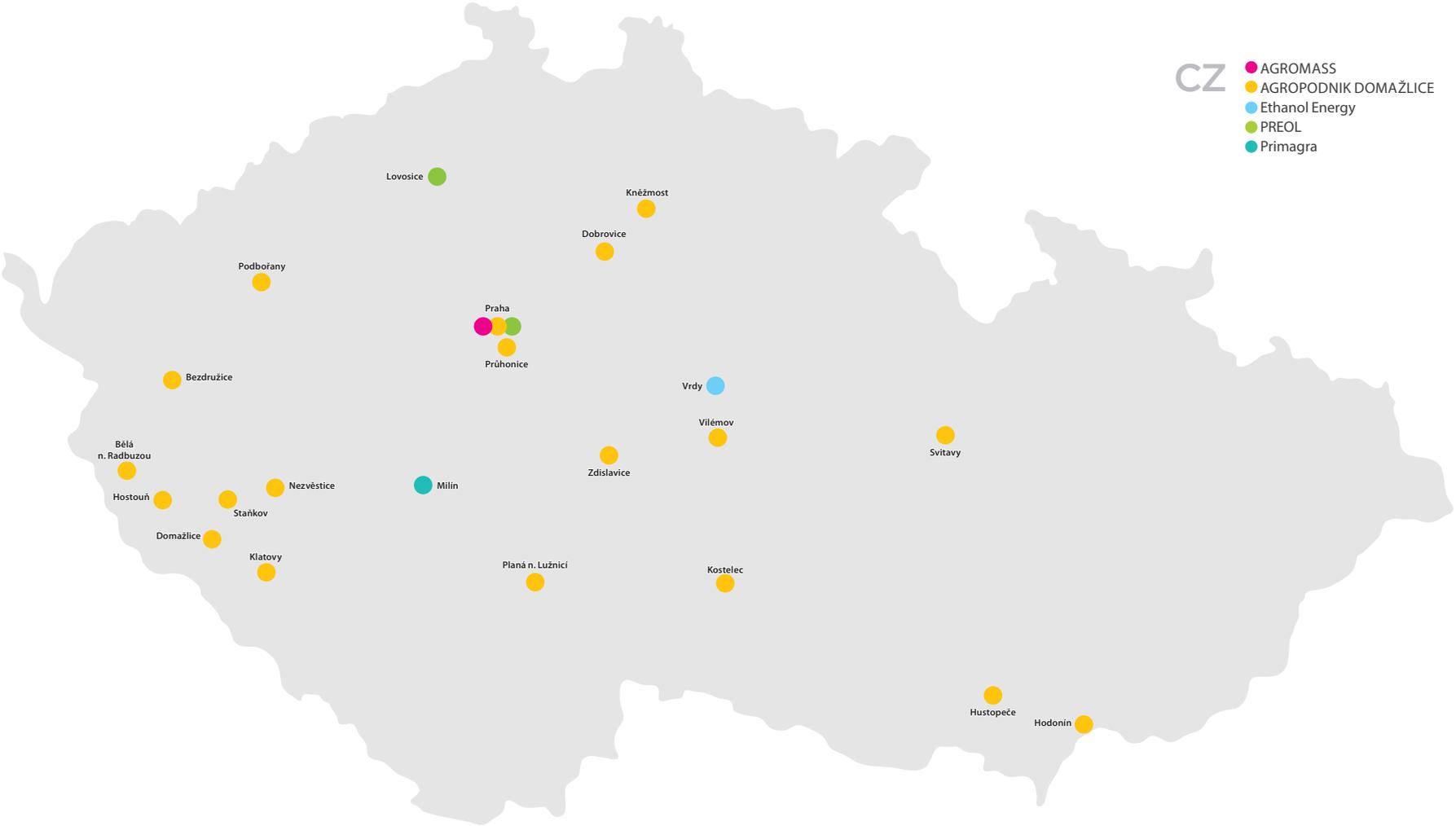


Ethanol Energy

PREOL

PRIMAGRA





MEDIA



The youngest segment of the AGROFERT group comprises the products from all areas of the media market (print, internet, television, radio) and e-commerce.

We also offer services in the areas of out-of-home advertising, newspaper and magazine printing, other types of printing and services in event management.

25 YEARS
WITH RESPECT
TO OBJECTIVE
INFORMATION

FACTS

SEGMENT'S CONTRIBUTION TO THE GROUP'S TURNOVER IN 2017



EMPLOYEES

1,369



PRINTED TITLES

24



TV STATIONS

3



MOST-LISTENED-TO RADIO STATION

1

Print and online titles

CZ

Daily newspapers: MF DNES, Lidové noviny, METRO, Regional weekly newspaper: 5plus2
Magazines: TÉMA, INDEX, Esprit
News portals: iDNES.cz, lidovky.cz, expres.cz, Playtvak.cz

SK

Daily newspaper: Hospodářské noviny,
Monthly journals: RUNGO, Diabetik, Student Life,
B2B magazines Stratégie, Zdravotnícke noviny,
Obchod, Horeca magazine,
server HNonline.sk, HNtelevizia.sk, časopis Evita

Music television channels: Óčko, Óčko Gold,
Óčko Expres

Radio stations: Impuls, Český Impuls 981 AM,
RockZone 105,9 (operator LONDA)

E-commerce servers AAAPPTÁVKA.cz,
AkcniCeny.cz

FINmarket.cz, HNlekáreň.sk aj.

Virtual operator MOBIL.cz

MAFRAPRINT printing plants
high speed production, the seven rotating
machines may be overprinted with:

- up to 50,000,000 pages A4 per hour
- up to 500,000 prints per hour
- up to 200 meters of paper per second

Outdoor advertising network: Ledmultimedia

Event services

AVERAGE SALE (pcs/issue)

CZ

Mladá fronta DNES / with a TV magazine	134 K / 224 K
Lidové noviny / with a magazine	37 K / 53 K
Téma	59 K

AVERAGE DISTRIBUTION

Metro (pcs/day)	280 K
5plus2 (pcs/day)	815 K

NUMBER OF READERS (per issue)

2.4 M

AVERAGE SERVER ATTENDANCE (readers/month)

7.51 M

TELEVISION AUDIENCE (viewers/week)

TV Óčko	1.63 M
Óčko Gold	1.32 M

RADIO AUDIENCE (listeners/day)

Rádio Impuls + Český Impuls 981 AM	1.03 M
RockZone 105,9	33 K

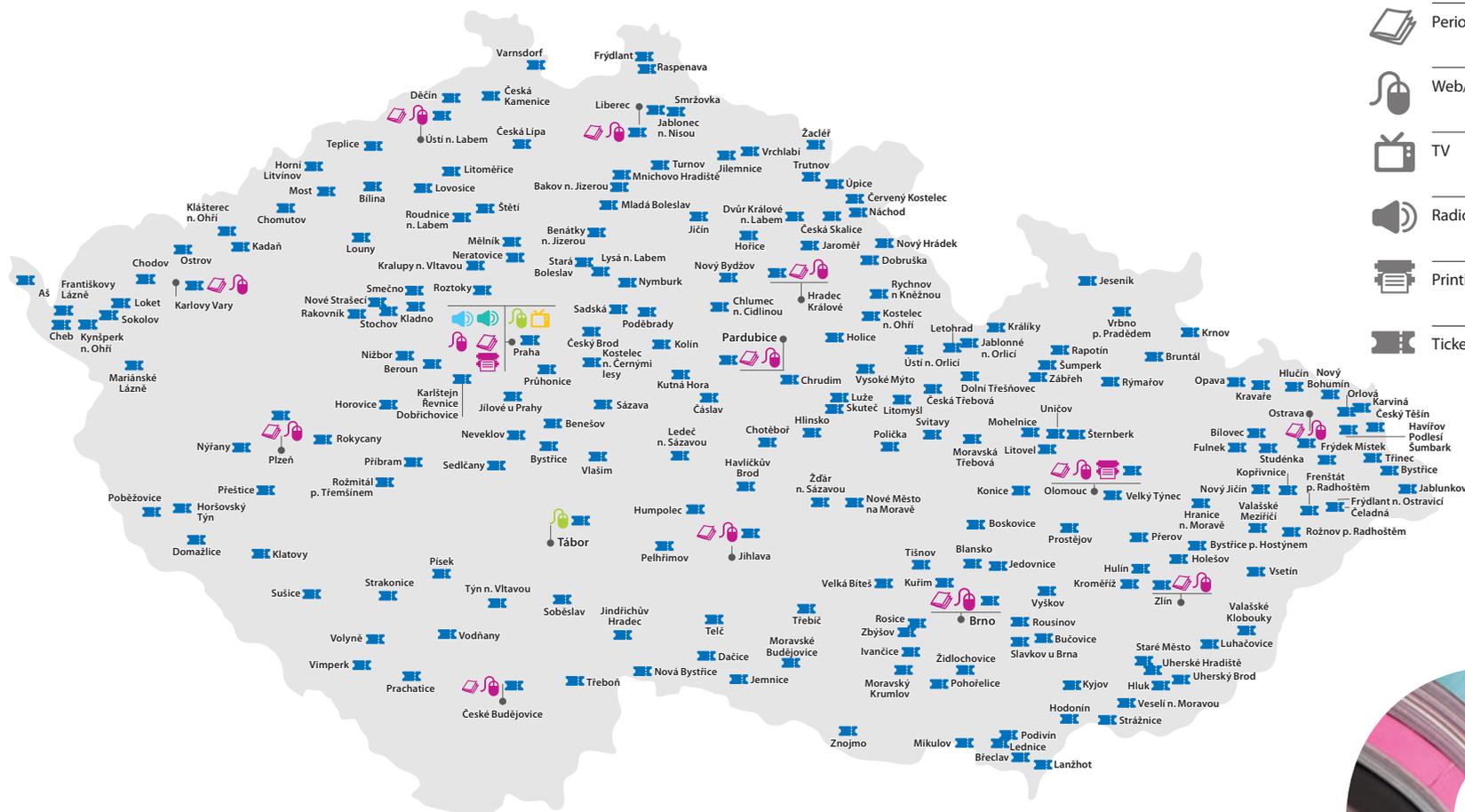
AVERAGE SALE (pcs/issue)

SK

Diabetik	7 K
EVITA	28 K
FITmagazín	115.8 K
Horeca	0,6 K
Hospodárske noviny	12.1 K
Krížovky	10.8 K
National Geographic	1 K
Obchod	0.3 K
RUNGO	3,7 K
Stratégie	1 K
Zdravotnícke noviny	1.4 K

AVERAGE SERVER ATTENDANCE (readers/month)

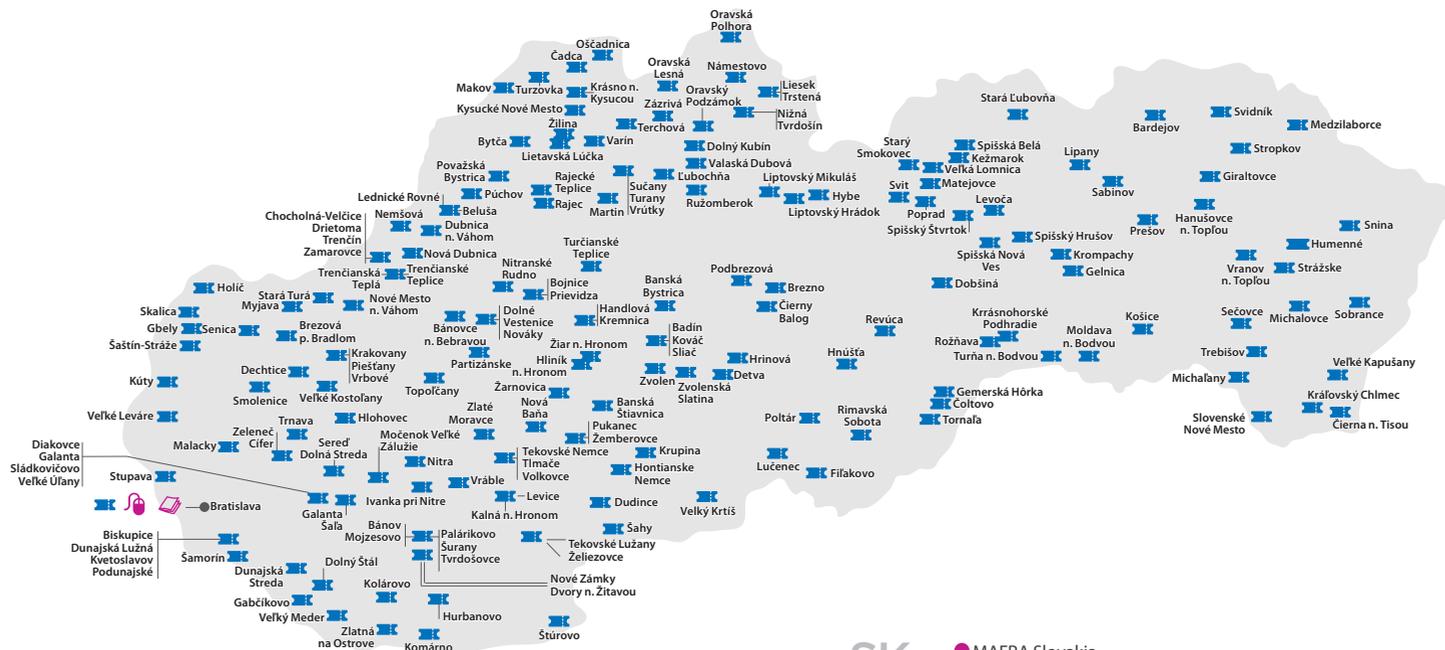
1.5 M



-  Periodicals
-  Web/multimedia
-  TV
-  Radio
-  Printing plants
-  Tickets

- CZ
-  LIN
 -  LED MULTIMEDIA
 -  LONDA
 -  MAFRA
 -  Stanice O
 -  TICKETPORTAL Group





SK ● MAFRA Slovakia
● TICKETPORTAL Group

mediální skupina **mafra**

mafra digital

mafraprint.

mafra slovakia

ledmultimediá

IMPULS
Ráááááudio

ticketportal



CORPORATE SOCIAL RESPONSIBILITY

Our CSR strategy is based on more pillars due to a wide range of the group activities. The following overview refers to our major objectives and activities in each of them.

In the year 2014 we published the first Corporate Social Responsibility Report which comprehensively presented our activities in terms of context, numbers and stories. You may download this report in Czech and English version at www.agrofert.cz.

We regularly consult our efforts and strategy in the fields of corporate social responsibility and sustainable business with specialists, learn new things and compare our group with other companies within the platform Business for Society, of which we are a member.



25 YEARS
WITH RESPECT
TO HUMAN FATE



ECONOMIC AREA

Non-corrupt Entrepreneurship

AGROFERT, a.s. is the first Czech company which obtained a certificate on Fraud and Corruption Resistance Profile – granted by Det Norske Veritas, the internationally recognized Norwegian certifying authority.

Ethical Standards

- The Code of conducts of the group (www.agrofert.cz/compliance)
- Information on unethical behavior – line Tell Us
- Compliance with the Code of conducts related to product advertisings
- Journalistic Code of conducts of the Mafra group

Transparency

The central purchase based on the software auction system Softrade

Quality Certification

The management quality systems are structured organizationally and by branches and connected across the AGROFERT Group through the documentation system.

The certification of AGROFERT, a.s. is closely linked to certifications of the Group companies in the following areas:

- ČSN EN ISO 9001:2009
- HACCP, GTP, IFS, BRC, ČSN EN ISO 22 000
- GMP+ International (GMP+B2, GMP+B3, GMP+B4.1)
- ISCC
- FCRP
- ČSN EN ISO 14001, ČSN EN ISO 18001 (OHSAS), G-o-C, atd.
- GMP+ B1
- GMP+ B4
- IFS
- BRC

The parent company AGROFERT, a.s. is certified and assessed according to the following international norms:

- ČSN EN ISO 9001: 2009 in the field of purchase, storage and sale of agricultural crops, cereals, oilseeds, leguminous vegetables and feedstuffs
- GTP
- GMP+B3 for the production of compound feed
- ISCC EU
- ISO 50001
- FAMI QS
- ČSN EN ISO 14001: 2016 Environmental management systems (implemented for the Slovak Agrochémia branch)
- FCRP



ENVIRONMENTAL AREA

We invest into environmentally friendly production and pay attention to the eco-management of our companies. We have got the certificate of ČSN EN ISO 14001.

Compliance with animal welfare standards is our natural responsibility.

COMPANY PHILANTHROPY

AGROFERT Foundation

Established on 5. 12. 2011, registered capital: 18,500 EUR. In the year 2017 there were granted ca. 4.9 M EUR (specific beneficiaries, grant procedures for non-profit organizations, Fund for single parents)

AGROFERT Foundation performs charitable activities through its branch also in the Slovak Republic.

www.nadace-agrofert.cz

Financial and Non-financial Donations

Financial support of regional and national projects based on social, cultural, sports and other activities

SOCIAL AREA

Long-term Cooperation with the Education System

- Support of vocational and secondary education (internships and traineeships in companies, financing of technical equipment)
- Cooperation with universities (internships and traineeships in companies, cooperation in the research area, teaching)
- CAREER program for graduates

Development of Regions

- Sponsoring activities (local organizations, associations, societies, clubs etc.)
- Development investments and creation of new jobs

Employee Development

- Non-financial benefits, contributions associated with commuting to work
- Safety at work (OHSAS 18001)
- Employment of people with a reduced working capacity

In 2011 we started an intensive cooperation with schools and launched the project „Backbone schools“. We are looking for graduates and students who are interested in participating in the development of the AGROFERT Group.

In the agriculture sector we offer job opportunities to zootchnics, agronomists and machinery operators. In the food production sector we warmly welcome bakers and butchers to our team, in the chemistry sector we have interesting job offers for technologists and researchers.

TRAINEE PROGRAMS

The trainee program is a great opportunity for graduates before they start their first job. They become acquainted with the everyday life in the company and have a possibility to participate in our projects. This trainee program helps them to acquire new knowledge and develop new skills. The participants quickly become used to the working environment and they can give their career the right direction.

The Most In-demand Jobs:

- Butchers
- Technologists
- Quality inspectors
- Sellers
- Assistants

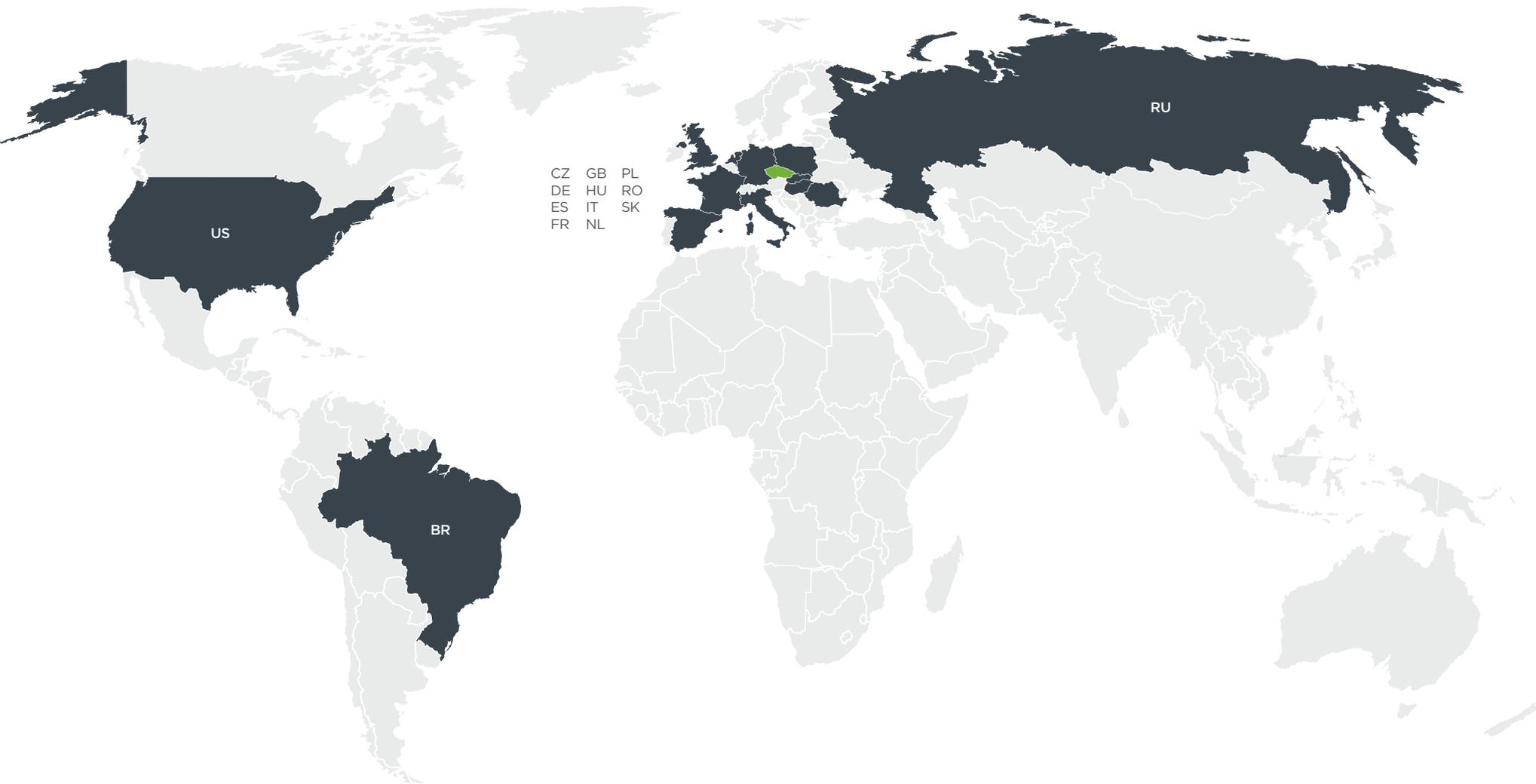
JOB OPPORTUNITIES

Our companies offer a large number of job opportunities to well-qualified people in a variety of sectors:

- Laboratory technicians
- Workers, mechanics, zootechnics, technologists, bakers, butchers.

Due to the continuous development and expansion of the group we offer jobs in the Czech Republic and abroad.





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AGROFERT, a.s.



The scope of activities of the AGROFERT group

